



Devgiri Pratishthan's
Siddharth Library and Information Science College
Padegaon, Aurangabad

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Dr. Manohar S. Wankhade

Principal

M.Com., M. B. A., M. C. A., M. Phil., Ph. D.

Women's Redressal Cell

Introduction:

The Women's Redressal Cell (WRC) holds a pivotal role within college, focusing on addressing gender-related issues and ensuring the well-being of female students, faculty, and staff members. Its primary aim is to foster a safe and supportive environment that empowers women within the college campus, promoting their rights, dignity, and equality.

Objectives of the Women's Redressal Cell:

Gender Sensitization: To building a gender-sensitive campus by promoting awareness and understanding of gender-related issues. Through workshops, seminars, and educational initiatives, it seeks to challenge stereotypes, biases, and discriminatory attitudes towards women.

Empowerment and Awareness: To empower women and raise awareness about women's welfare laws. By providing information and resources, the cell aims to enhance the self-confidence and agency of women, enabling them to assert their rights and navigate challenges effectively.

Social Awareness: To create social awareness about women's problems, particularly regarding gender discrimination. It advocates for a more inclusive and equitable society where women are respected, valued, and given equal opportunities to thrive.

Equality Advocacy: Asserting the importance of spiritual, economic, social, racial, and gender equality is central to the mission of the WRC. The cell advocates for the dismantling of systemic barriers and the promotion of policies and practices that promote equality and justice for all individuals, regardless of gender.

Role Clarification: The WRC plays a role in directing women's roles in society, emphasizing their active participation and contribution. By challenging traditional gender roles and norms, the cell encourages women to pursue their aspirations and fulfill their potential in all spheres of life.

PRINCIPAL

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The Committee:

Sr. No.	Name	Position
1	Dr. Manohar S. Wankhade	Chairman
2	Dr. Raju Wankhede	IQAC Coordinator
3	Dr. Sukeshni Jadhav	President WRC
4	Prof. Smita W. Shinde	Vice- President WRC
5	Prof. Sulbha Janjal	Member
6	Shri. Ramkrushna Jadhav	Member
7	Smt. Sharda Ghetke	Social Representative
8	Mrs. Bharti Damodhar Tayde	Alumni
9	Miss. Jyoti Sonawane	Student Representative
10	Miss. Nita Suresh Dundiyyar	Student Representative

Functions of the Women's Redressal Cell:

Complaint Redressal: The WRC serves as a platform for women to voice their grievances and seek redressal for gender-related issues. It provides a confidential and supportive space for women to express their concerns and receive assistance in addressing them.

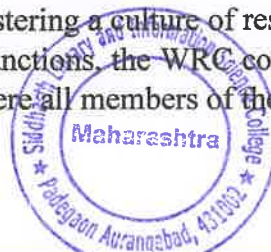
Preventive Measures: In addition to addressing individual complaints, the WRC implements preventive measures to promote a safe and respectful campus environment. This may include developing policies, protocols, and awareness campaigns to prevent sexual harassment, discrimination, and gender-based violence.


Educational Initiatives: The WRC organizes educational initiatives aimed at raising awareness about women's rights, gender equality, and relevant legal provisions. Workshops, seminars, and training programs are conducted to educate the college community about gender-related issues and promote respectful behavior and attitudes.

Resource Provision: The WRC provides information, support, and referrals to women seeking assistance with various issues, including academic, personal, and professional matters. It connects women with resources and services both within the college and in the broader community to address their needs effectively.

Advocacy and Collaboration: The WRC advocates for policy changes and institutional reforms to address gender disparities and promote gender equity within the college. It collaborates with other campus groups, community organizations, and stakeholders to advance women's rights and create a more inclusive and supportive campus environment.

Conclusion: Thus, the Women's Redressal Cell plays a vital role in promoting gender equality, empowering women, and fostering a culture of respect, dignity, and inclusion within college. Through its objectives and functions, the WRC contributes to creating a safer, fairer, and more supportive environment where all members of the college community can thrive.




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